



HARTPURY

Minutes of the Meetings of Hartpury University and Hartpury College Boards 10am Thursday 24th September 2020 Via Zoom/Gwyneth Holford

Members

Mr Edward Keene
 Ms Jenny Arroud
 Ms Alison Blackburn
 Mr Patrick Brooke
 Ms Barbara Buck -
 FE Student Governor
 Mr Joe Goodenough
 Ms Mary Heslop
 Mr Henry Hodgkins
 Mr Sean Lynn
 Mr Russell Marchant
 Mr William Marshall
 Mr Chris Moody
 Mr Kam Nandra
 Ms Lisa Oliver
 Prof. Ian Robinson
 Dr John Selby
 Mr David Seymour
 Mr Graham van der Lely
 Mr Charlie Whitehouse
 Ms Helen Wilkinson

University Board

Present (Chair)
 Present (Staff Governor)
 Present (Co-opted Governor)
 -
 -
 -
 Present (HE Student Governor)
 -
 Present
 -
 Present (Vice-Chancellor)
 Present
 Present
 -
 Present
 Present
 Present
 -
 Present (Vice-Chair)
 -

College Board

Present (Chair)
 -
 -
 Present
 Present (Vice-Chair)
 Vacancy
 -
 Present
 -
 Present (FE Staff Governor)
 Present (Principal)
 -
 Present
 Present
 -
 -
 -
 -
 Present
 -
 Present (until 11.15am)

In Attendance

Ms Lynn Forrester- Walker	Present (Chief Operating Officer)	Present (Chief Operating Officer)
Mrs Rosie Scott-Ward	Apologies (Pro-Vice-Chancellor)	-
Ms G Steels	Present (Clerk to the Board)	Present (Clerk to the Board)
Ms Claire Whitworth	-	Present (Vice-Principal Further Education)
Ms Lesley Worsfold	Present from 10.55am (Vice-Principal Resources)	Present from 10.55am (Vice-Principal Resources)
Ms Lucy Dumbell		Present 07/09/20 NSS Presentation (Academic Registrar)

		ACTION & ACTION DATE
	The Chair welcomed the Board to its first blended meeting and confirmed the protocols for the meeting to support its smooth running. He thanked Russell, the Senior Management Team and the staff for their work to support Hartpury through this challenging time.	

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	The Chair thanked the governors for their ongoing support for Hartpur.	
01/09/20	<p>Welcome, Apologies and Confirmation of Quoracy Apologies as detailed above.</p> <p>Joe Goodenough, HE Student Governor was welcomed to the Board following the Student Governor Election Process.</p> <p>It was confirmed the meetings of the University Board and the College Board were quorate.</p>	
02/09/20	<p>Declaration of Interest The Clerk advised that members' interests would be taken as those disclosed in the Register of Members Interests.</p> <p>The following standing declarations were noted: The Chair, Vice-Chancellor/Principal and Chris Moody were members of both University and College Boards.</p> <p>There were no Declarations of Interest in relation to the specific agenda.</p>	
03/09/20	<p>Minutes of the meetings The Minutes of the University Board and the College Board meetings held on the 9th July 2020 were agreed by the respective Boards to be true and accurate records.</p>	
04/09/20	<p>Matters Arising Query on potential reportable event. It was confirmed this was being reviewed.</p> <p>It was confirmed all other items were included on the agenda.</p>	Clerk, Vice-Principal & Principal & Pro-Vice-Chancellor
	Part 1 Priority Agenda Items	
05/09/20	<p>Vice-Chancellor & Principal's Update</p> <p>Report on Previous Year's Performance 2019/20 It was noted this was the sixth Vice-Chancellor and Principal's Annual Report produced for the Corporation, and that it provided a high-level view of the University's and College's performance over the last academic year.</p> <p>The Vice-Chancellor and Principal recognised it had been a very unusual and challenging year with the impact of the pandemic still</p>	

		ACTION & ACTION DATE
	<p>ngoing.</p> <p>1. Hartpury College</p> <p>The Vice-Chancellor highlighted that it had been a good year for the college with good A'level results achieved in 2018/19, with the aim of improving further in 2019/20. The movement to online learning had already been progressing very well and the pandemic meant the targets had been superseded. He commented that staff had reacted swiftly to meet the demands of on-line delivery and support with students demonstrating good engagement, despite the conflicting messages from exam boards. A small number of students had continued to be on site and been appropriately supported.</p> <p>He commented that the College had taken the Centre Assessed Grade process extremely seriously and ensured robust processes were in place, with the use of Exam Boards as had been updated to FE QuEst. The national exam grade fiasco had therefore been very disappointing.</p> <p>He advised that some courses had been capped and that the College had now met its 2025 target. It was confirmed work was ongoing to optimise the situation and consider other income streams such as apprenticeships and part time.</p> <p>He recognised that the current challenging circumstances, with some online learning for all students and restrictions on activities, meant that retention might be more challenging.</p> <p>2. Hartpury University</p> <p>The Vice-Chancellor drew the Board's attention to key points within his report. He noted that this was only the second full year of operation as a University and that the pandemic had also significantly disrupted its operation. The movement to online teaching had been slower than the college initially as there had not been the same groundwork in place. Rapid Professional Development had been put in place prior to lockdown which had helped equip staff who had responded positively to the challenge. Processes had been put in place to ensure the integrity of the exam processes for first, second and third years, as had been discussed with HE QuEst. He advised that lockdown had increased the focus of some students, and that sports and equine students submission rates had increased.</p> <p>Currently first year student numbers were 5% above the previous year. This would continue to be monitored. Currently first years were receiving some face to face teaching, with larger lectures moving online. All teaching face to face had been subject to risk assessments. Currently 2nd and 3rd years were being taught remotely. This would be reviewed at the end of October, and would depend on the national</p>	

		ACTION & ACTION DATE
	<p>guidance.</p> <p>He confirmed there had been no issues which had been raised by or to the Office for Students.</p> <p>3. Hartpury Financial Performance</p> <p>It was confirmed this had been discussed in detail at the Business Committee. He noted the performance remained strong despite the impact of Covid, but would have been better without it. It was recognised that other organisations within the sector were finding the current challenges more significant.</p> <p>It was noted that to date, over the last financial year and this financial year Hartpury had invested £700k to respond to meeting the Covid requirements: extra social spaces, extra catering requirements, signage, masks, hand sanitiser etc. Some of the improvements would have greater longevity, for example the improved IT connectivity across site.</p> <p>Consideration would be given to the scheduling of capital developments to respond to the current financial position and potential impact of Covid restrictions. It was confirmed finances were being tightly monitored and the budget would be kept under ongoing review.</p> <p>4. Hartpury General Performance</p> <p>It had been a successful year with students achieving well.</p> <p>Continuous Improvement Team – this team had been active in automating and streamlining processes, with an additional focus on supporting the Covid response. A governor suggested that it would be helpful to have a presentation from this Team at a future meeting. This was supported by the Board.</p> <p>Hartpury Sport – it had been a frustrating year given the pandemic restrictions.</p> <p>5. Hartpury Governance</p> <p>It was noted it had been a lively year in governance terms with the new Clerk settling into the role and bringing a different perspective, along with several newer Governors now becoming well immersed in the Hartpury way and contributing actively. Joint meetings had worked effectively and most importantly had supported a clearly joined up strategy between the University and College and underlined the parity of esteem. The structure and operations had been under the microscope of the FE Commissioner's Office who acknowledged the success of the model and recognised the validity of the joint Chair. The annual strategic event was again valuable as it allowed both Boards to put flesh on the 2025 vision and set priorities for the executive to deliver. This clear direction of travel has set the agenda for management to pursue over the next 5 to 6 years.</p>	<p>Continuous Improvement Presentation March 2021</p>

		ACTION & ACTION DATE
	<p>6. Conclusions</p> <p>Key points highlighted were:</p> <ul style="list-style-type: none"> • It had been a historic year of success and celebrations with a uniquely challenging year. The same commitment of management in the University, the College and across the support functions that delivered such a historic year in 18/19 has been key to ensuring in 19/20 the negative impact of Covid-19 on our student experience was minimised. • The College will continue to be relentless in the pursuit of excellence. It has shown its ability to flex its delivery to meet unthought of challenges. The required A-levels standards are now well established and it will address the new examinable qualifications with the same zeal. Lessons learnt through remote online delivery will become part of the norm as we go forward. • The University will continue to grow whilst attempting to manage that growth to ensure no decline in the student experience. Growth may need to halt in certain curriculum areas where facilities remain to be developed to support it. Student engagement to further improve continuation will be a priority. The excellent progress made in NSS scores to be maintained and further improved. • Financial performance remains a focus as we work to ensure delivery of the financial strategy to 2025. The constant refinement of the financial model will be key to this delivery. • Staff recruitment in the University may be a problem due to lower salaries, we hope to be able to address this in the near future. • We must find a way of ensuring all Governors are able to fully participate and contribute in the Covid-19 influenced environment. <p>A governor queried how Hartpury was managing to provide the hands on experience needed for the wider enrichment. The Vice-Chancellor and Principal advised that elite sport was now in operation, based on its specific guidelines, and that sporting opportunities were being provided through well-being Wednesday activities. Equine events were being run without spectators. Work was ongoing to offer a wide range of experiences for college and university staff. Team building activities had been held adapted to the new circumstances. Jenny Arroud, Staff Governor advised that work was ongoing with the Student Union to offer a range of activities, not just sport. The Vice-Principal Further Education updated on the two-week timetable in place for students, and advised that practicals were being provided with appropriate Covid measures.</p> <p>Covid Wardens were being put in place to support the Covid processes. It was noted that there had been no positive tests to date. The challenges of lockdown when students were being contained for 14 days were noted. It was confirmed the Covid group continued to meet on a weekly basis.</p>	

		ACTION & ACTION DATE
	<p>Governors congratulated the Hartpury Team on its achievements during this challenging and complex year.</p> <p>In relation to returns the Vice-Chancellor and Principal clarified that where Hartpury was completing new returns good practice guidance was being obtained, with external consultant input if necessary.</p> <p>The University Board and the College Board NOTED the Annual Report.</p> <p>September 2020 Update This report focused on:</p> <p>1. Covid-19 Update A governor queried how Hartpury could assess the quality in the classroom for online learning. The Vice-Principal Further Education advised that:</p> <ul style="list-style-type: none"> • one full week of college teaching had taken place to date. • weekly feedback sessions had been put in place with managers confirming with tutors how it was going. • The student survey would be going out earlier with Covid specific questions and there would also be parent surveys. • Work was ongoing to ensure changes were communicated effectively to students and parents. • A weekly engagement report which would be broken down into online and physical engagement with threshold reporting was in place, and being monitored. <p>Governors agreed this provided helpful assurance.</p> <p>A governor questioned whether 2nd and 3rd years could come on to campus. The Vice-Chancellor and Principal advised that they could come on to campus to access library facilities, sports and equine. The undergraduates in residential accommodation were all first years.</p> <p>A governor queried whether students were briefed on appropriate social media posting. The Vice-Chancellor and Principal confirmed that they were encouraged to be social media aware. A governor stressed the importance of keeping students informed and the need to ensure students and their parents considered they were receiving value for money. The Vice-Chancellor confirmed work was ongoing to ensure students were engaged and additional activities were being provided. He advised that there had been clear communication to students on what teaching would be provided to ensure this had been understood before they enrolled for the year.</p> <p>A governor queried whether the reduced number of students on site would impact on catering income. The Chief Operating Officer advised that this area of income would impact, and additionally because further external outlets were on site to provide more distanced facilities.</p>	

	ACTION & ACTION DATE
<p>Governors questioned whether there was sufficient access to Covid tests. The Vice-Chancellor and Principal advised that to date there had been sufficient access to test facilities.</p> <p>2. OfS Update</p> <p>The Vice-Chancellor and Principal updated that OfS had removed its temporary student number control mechanism in the face of the A level results fiasco. While the uncertainty was not good for applicants or the staff trying to support them the end result had been beneficial to the sector.</p> <p>It was noted that Hartpury continued to have regular catch up meetings with our OfS contact and the OfS has committed to reducing bureaucracy where possible.</p> <p>The Board was advised that as a result of the impact of Covid 19 on University financial positions the OfS have requested all Universities submit an interim finance return this year, on 30th October. The details of the format of the return have yet to be released but it will include:</p> <ul style="list-style-type: none"> • 2018/19 out turn – which OfS will prepopulate from our finance return submitted in December 2019 based on 2018/19 financial statements • 2019/20 out turn – which we will provide based upon on the July Management Accounts which were shared with you in mid-September • 2020/21 budget – which we will provide based upon the budget approved by Corporation in July 2020 <p>3. Black Further Education Leadership Group</p> <p>It was noted the group have launched an open letter to address systemic racism in further education, and that the Chairman and Vice-Chancellor and Principal had added Hartpury's support. The Equality Diversity and Inclusivity forum will examine the 10 proposals contained within the letter and draft an action plan to propose how Hartpury can make progress on this issue. The Executive will then become responsible for agreeing and delivering the actions. The proposals cover curriculum, culture, climate and communications.</p> <p>Governors were supportive of this commitment and requested that the Equality Diversity and Inclusion group consider how governors could be involved.</p> <p>The University and College Boards NOTED the update and ENDORSED the report.</p> <p>11am Academic Registrar joined the meeting</p>	<p>VP Resources Nov 2020</p>

		ACTION & ACTION DATE
07/09/20	<p>HE Report – National Student Survey (NSS)</p> <p>The Academic Registrar provided a presentation on the NSS process and outcomes, outlining the procedures Hartpury had put in place to support the effective running of the survey.</p> <p>The following key outcomes were highlighted:</p> <ul style="list-style-type: none"> • Response rate = 84% • Overall satisfaction: <ul style="list-style-type: none"> • Highest in Gloucestershire • Harper Adams– 90.41 • Hartpury – 90.21 • University West of England - 88 • Royal Agricultural University – 83.27 • University of Gloucestershire – 80.6 • 6 courses 100% • 10 courses 90%+ <p>Governors were pleased at the performance achieved, particularly during such a challenging year. It was noted that many of the surveys had been completed prior to lockdown.</p> <p>The Inclusivity group positions were considered:</p> <ul style="list-style-type: none"> • Mature (+21 yrs.) = above sector, no major concerns • Specific Learning Difficulty = on par with sector, although lower than our non-disabled students • Black Asian Minority Ethnic (BAME) = Assessment is something to consider • Sex = males and females relatively similar internally and higher than male sector <p>It was noted that it related to small groups but that work continued to support these groups and ensure a comparable experience through inclusivity initiatives.</p> <p>11.15 Helen Wilkinson left the meeting</p> <p>The negative areas were also considered. It was noted that the free text feedback had seen reduced negativity which was pleasing. It was confirmed work was ongoing to ensure students understood the standardisation process, to provide timely feedback to students. The issues relating to timetabling were more challenging given the complexity of timetabling FE and HE even when there were not the additional constraints due to Covid.</p> <p>It was noted that OFS was currently reviewing the NSS framework, but that it was expected it would remain largely the same for 2020/21. The target was to maintain the achievements of this year.</p> <p>Governors were very pleased with the high levels of satisfaction the survey indicated. A governor questioned whether the response rate could</p>	

		ACTION & ACTION DATE
	<p>be improved. The Academic Registrar commented that achieving above 84% would be challenging, particularly if there was less on site learning. A governor asked for further information on the timetabling issue highlighted. The Academic Registrar advised that it reflected the challenge of accommodating academic and sports academic training. It was recognised that clear communications on what was possible was important.</p> <p>The Academic Registrar was thanked for her presentation.</p> <p>The NSS Survey Outcomes were NOTED.</p> <p>11.30am the Academic Registrar left the meeting</p>	
06/07/20	<p>Campus Masterplan Progress Update - approval for signing and sealing of S106 Order Linked to Planning Applications</p> <p>The Board was updated on the current planning application status and the position that as part of the planning process for the new car park, New Graze and University Learning Hub applications, Gloucestershire County Council Highways have asked that a S106 agreement be put in place to enable them to monitor our delivery the transport plans which were submitted as part of these three applications at a cost of £5,000. The draft agreement had been provided for reference.</p> <p>It was confirmed this cost would only be incurred if the related planning application was approved.</p> <p>The University Board NOTED the Update and approved the Signing and Sealing of the Section 106 Linked to the Planning Applications once the related approvals were granted.</p> <p>The College Board NOTED the update.</p>	
07/09/20	<p>Finance Update – July Management Accounts</p> <p>The following headlines were highlighted by the Chief Operating Officer:</p> <ul style="list-style-type: none"> • The operating result for the year ended 31 July 2020 was a surplus of £1,582k (pre LGPS pension adjustment), compared to a budgeted surplus of £1,294k and a reforecast surplus of £1,278k. Additional funds received from the Job Retention Scheme of £160k together with higher income from HE tuition fees and lower non pay costs (maintenance and marketing) were the main contributing factors in the increased surplus of £1,582k • Cash balances at the year-end were £1,583k. The University has an overdraft facility of £1m. 	

		ACTION & ACTION DATE
	<ul style="list-style-type: none"> • The University complies with its bank covenants and is forecast to continue to do so. • A detailed mid-year reforecast was undertaken in January 2020, updated in March 2020 (and reviewed in May 2020) taking in to account the impact of the Covid-19 pandemic. Following Government guidelines, the campus shut down on-site operations on 24 March. Although online teaching was still undertaken, and teaching income was being generated, the majority of all other income generating activities were stopped for the remainder of this financial year. The adjusted surplus for the year ended 31 July 2020, at the May 2020 review, was £1,278k compared to an original budgeted surplus of £1,294k, mainly due to lower than expected refunds for accommodation and savings in course delivery direct costs. • The figures incorporated the latest Actuarial Valuation of the Local Government Pension Scheme deficit. There has been a very large increase in this provision during the year, as per the report received from Hyman Robertson LLP. This is due to a significant reduction in the discount rate compared to 31 July 2019 (mainly arising from a fall in AA corporate bond yields) which has resulted in an increase on the past service obligations. In addition, investment returns have been below expectations over the latter part of the period as a result of the pandemic. <p>The Board had also been circulated with sector guidance on pension schemes. The Chief Operating Officer briefed governors on the pension position. Governors recognised the pension challenges which reflected global investment issues. It was noted this was a book figure which did not impact on the cash position. It was confirmed this would be discussed in more detail at Strategy Finance and Resources Committee. A governor thanked the Chief Operating Officer for the clear explanation relating to the pension position. He queried whether the employers contribution was likely to increase. The chief Operating Officer advised that this was possible but that the position was not yet known. A governor queried whether it was a reportable event and the Chief Operating Officer agreed to check. She confirmed she had updated both Lloyds and Triodos on the position. She advised that the Triodos bank covenants excluding pension deficits. A governor queried if there were other pension options for Hartpury. The Chief Operating Officer advised this would need detailed work to assess.</p> <p>A governor queried whether the cashflow included the carpark. The Chief Operating Officer advised she would revisit this, initially it had been hoped to start the carpark in the summer but as planning was now delayed, at least until October, it may be the work would be delayed until April. She confirmed that the Accounts included the £200k expended to date on the carpark. It was highlighted that capital expended was set out on page 10.</p>	<p>Chief Operating Officer Nov 2020</p>

		ACTION & ACTION DATE
	The University and College Boards NOTED the July Management Accounts.	
08/09/20	<p>HE Report</p> <p>The Board had been provided with an update on HE, which was presented by the Vice-Chancellor and Principal. This covered:</p> <ul style="list-style-type: none"> - Key performance indicators <p>The good performance was noted.</p> <ul style="list-style-type: none"> - League tables <p>It was noted that Hartpury's one year of data impacted on some of these.</p> <ul style="list-style-type: none"> - Covid-19 <p>It was agreed this had been discussed in detail above.</p> <ul style="list-style-type: none"> - Research and Knowledge Exchange <p>The progress being made was recognised.</p> <ul style="list-style-type: none"> - Inclusivity <p>It was noted that outreach work continued.</p> <p>The University and College Boards NOTED the Higher Education Report.</p>	
09/09/20	<p>Hartpury College Report</p> <p>The Board had been provided with a report on FE which included the Hartpury College Report, Performance against Key Performance Indicators 2019-2020 and Key Performance Indicator 2020-2021 Proposal.</p> <p>Key points highlighted were:</p> <ul style="list-style-type: none"> • The main area of focus over the summer period has been on preparing for the start of term (enrolment, induction and study programme delivery) in an unprecedented COVID-19 year. • Alongside this, we have focused on the national examination situation that has unravelled and also further focused on continuous improvement to support students and staff. • 2020-2021 enrolled student numbers are above target although we need to work hard to retain them beyond six weeks by continuing to deliver a high quality student experience, albeit in a blended way. • Maths and English GCSE, Functional Skills, A Levels and BTEC grades have now all been finalised (subject to pending appeals) and been issued to students. <p>It was noted there had now been two weeks of delivery and it was progressing well, with engagement high. There were now 2051 FE students, despite some courses being capped. There was a focus on increasing agriculture enrolments going forward, this was currently 20 below target. A governor queried whether the balance away from</p>	

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	<p>Landbased students would change the character of the institution. The Vice-Principal Further Education confirmed this was an area that would continue to be worked on.</p> <p>The relentless approach on Continuous Improvement was being maintained. It was noted that recruitment continued to be online until at least December.</p> <p>Governors congratulated the College Team on their achievements.</p> <p>A governor noted that A'level performance was up and vocational achievement was slightly up and queried the overall achievement level. The Vice-Principal Further Education advised this would come to the QuEst Committee within the Self-Assessment Report, at this stage it was expected to be slightly above the previous year.</p> <p>A governor queried how Link Governors would work this year and it was confirmed the Clerk would send out the information on this.</p> <p>A governor queried whether there were currently any areas of concern The Vice-Principal Further Education advised that teaching classes with some students on site and some at home was challenging, but that staff were being supported. A governor queried whether safeguarding requirements were being met through the on line teaching. The Vice-Principal Further Education advised that the regularity of tutorials was being monitored, with students responding positively to them having moved online. It was confirmed detailed communications were in place for students and parents.</p> <p>The University and College Boards NOTED the College Report and Key Performance Indicators outturn 2019-20.</p>	<p>Clerk Oct 2020 Complete</p>
10/09/20	<p>Student Voice</p> <p>Student Governors</p> <p>The HE Student Governor commented positively on Hartpurys approach to supporting and protecting students in responding to the pandemic. He advised that induction had been very good. He noted some students were experiencing finance issues but were being supported.</p> <p>Update on Governor Link Visits</p> <p>Barbara Buck advised she had touched base with her link area, Health and Safety to offer support.</p> <p>The Updates were noted.</p>	

		ACTION & ACTION DATE
	Part 2 Approve Recommendations and Accept Minutes from Corporation Committees.	
11/09/20	Business Committees Minutes of the Meetings – 2nd September 2020 These minutes were noted.	
	<p>It was NOTED the following had been approved on behalf of the University and College Boards:</p> <p>(i) General Privacy Notice – Students</p> <p>And on behalf of the University Board:</p> <p>(ii) The HE Tuition Fee Policy 2021</p> <p>It was also highlighted that the University Business Committee recommends to the University Board the:</p> <ul style="list-style-type: none"> Delegation of authority to the Chair and Vice-Chancellor to agree and sign the Blackfriars Phase 2 legal documents, subject to there being no significant changes to the terms beyond bringing dates etc up to date to reflect new timescales. <p>The Boards were reminded that the Blackfriars Phase 2 had been approved by the University Board in January 2020. It was recognised that the environment had been impacted by Covid since then, but it was confirmed the proposed arrangements had not been significantly changed. The RPI position and starting rent discussions were highlighted.</p> <p>Following consideration this delegation was APPROVED by the University Board</p>	
12/09/20	QuEst Committees <p>It was noted there had been no routine meetings since the July Board but that the following had been agreed through Written Approval following email discussions.</p> <p>HE QuEst approved the Degree Outcomes Statement (in line with the process agreed at the July Board).</p> <p>HE and FE QuEst Committees approved the Education Information Advice and Guidance Policy (the policy had been reviewed and updated to the new policy template with no substantive changes being made)</p> <p>The University and College Boards NOTED the update.</p>	

		ACTION & ACTION DATE
13/09/20	<p>Deed of Dedication Approval (relating to Rubber Crumb – With Football Association) – agreement to apply the seal</p> <p>The University Board APPROVED the use of the Seal on the Deed of Approval Relating to the Rubber Crumb with the Football Association. The College Board NOTED the update.</p>	
14/09/20	<p>Subcontracting Supply Chain Fees and Charges Policy Approval</p> <p>A governor queried the varying proportion retained for the different subcontracts. The Vice-Principal Further Education confirmed this followed assessment and was evidence based.</p> <p>The College Board APPROVED the Subcontracting Supply Chain Fees and Charges Policy, the University Board NOTED the update.</p>	
15/09/20	<p>Approval and Application of Hartpury Seal</p> <p>No further approvals.</p>	
16/09/20	<p>Any Other Business</p> <p>Cyber Attacks – The Vice-Chancellor and Principal provided assurance that Hartpury continued to be vigilant in this area, and that work had been undertaken to consider how to mitigate impact if any attack was sustained.</p> <p>Blended Meeting</p> <p>Governors on site had not experienced issues. Offsite attendees had experienced some sound issues which would be considered for the next meeting. Overall it was considered to have gone reasonably well.</p>	
	<p>Dates of Future Meetings-all scheduled to commence at 10.00am except where noted.</p> <p>Tues 24th Nov 2020</p>	

The meeting closed at 12.23pm